



Health & Safety Policy Statement

Bromcom Computers Plc is committed to providing a service that consistently meets the needs and expectations of our interested parties, to safeguarding the health and safety of the Companies employees and of others that may be affected by the Company's activities and to comply with applicable regulatory, statutory and other requirements. Bromcom establishes goals, aligned with its' strategy and policies and supported by proper business processes and procedures. The Company continuously pursues and reviews these at regular intervals, demonstrating the commitment of the Company to:

- provide safe and healthy working conditions for the prevention of work-related injury and ill health
- provide a framework for setting Occupational Health and Safety Objectives
- reducing or, where possible eliminating hazards and reducing Occupation Health and Safety Risks
- providing employees with information, instruction, training and supervision as is necessary to secure health and safety at work and the safety of others who may be affected by their actions
- ensuring arrangements are in place for effective employee consultation and participation regarding health, safety and welfare matters, and, where they exist, workers' representatives.
- Stimulate all personnel at Bromcom as well as suppliers, partners and other stakeholders to adhere to our principles, values and policy through training, information and awareness-raising actions.
- fulfil legal requirements and other requirements.

Bromcom Computers Plc acknowledges the requirements under the health and safety at work etc. Act 1974 and reminds all its employees of their responsibilities for their own and other people's health and safety under this Act.

Our Management System is consistent with the purpose and requirements of ISO 45001:2018 and we are committed to keep continually improving it. This Policy statement is clearly communicated by the senior management and arrangements are put in place to make sure that it is understood by all staff within the Company. This policy shall be made available to the interested parties upon request and is subject to, at least, annual review to ensure its continued suitability.

This policy has been approved & authorised by:

Name: **Ali Guryel**

Position: **Managing Director**

Date: **14/01/2024**

Signature: